

Key elements for enhanced career education for students

School career education plan:
School leadership;
Learning for life beyond school;
Work exploration and employer engagement opportunities;
Individual student needs addressed;
Awareness of various pathways;
Career advice and information.

**An effective Career Education Plan, which contains a range of elements, should be developed and overseen by school leadership and an appropriately qualified career development practitioner. Strategies and approaches must be informed by the needs of students, teachers, industry and the broader community.**

# School leadership

* All career education activites are led, developed and supported by the school’s leadership and are appropriately resourced.
* Career education is addressed in school policies and strategic plans.
* School leaders take responsibility for ensuring the elements of the plan are implemented and reviewed.

# Learning for life beyond school

* All subjects are delivered to students in a way that they can understand how the content is relevant to career pathways and work settings.
* Teachers and career advisers understand and use consistent career education terminology and methodology and are provided with professional development opportunities consistent with their role in providing career education.
* Career education strategies are tailored for different stages of schooling and cater for student diversity.

# Work exploration and employer engagement opportunities

* Students are provided with a range of opportunities to understand the world of work.
* Schools and employers collaborate to build and maintain mutually beneficial partnerships that support career education.
* Students are supported to identify and discuss how work exploration and employer engagement opportunities link to their classroom learning and the real world.

# Individual student needs addressed

* Students develop self-awareness and self confidence in making career and education related decisions.
* Resources are appropriately targeted to student needs and consideration is given to diversity and engaging at risk students.
* Individual student pathways plans are maintained and outcomes are defined, monitored and reviewed.

# Awareness of various pathways

* Students, parents and carers have access to accurate, up-to-date, impartial and user-friendly information about their options, including higher education, VET, school based apprenticeships and traineeships.
* Students are equipped with skills to understand how labour market trends impact on future employment prospects and post-school pathways.

# Career advice and information

* Personal guidance from a qualified career education practitioner is available for students at significant decision points and is based on labour market information.
* Students are provided with comprehensive, accurate and impartial information on occupations and qualification requirements.
* Parents and carers are engaged in the career education process and are able to provide well informed guidance to their children.